



Notice of Annual Meeting

Notice is hereby given that the Ninety-Second Annual Meeting of the Shareholders of Unilever Caribbean Limited ("the Company") will be held on **Thursday, 10 June, 2021** at 2.00 p.m. in the Boardroom, Unilever Caribbean Limited, Eastern Main Road, Champs Fleurs, Trinidad. The meeting will be in a completely virtual format, whereby shareholders may attend and participate in the meeting via live webcast by accessing a link and following the registration steps. The meeting will be held for the following purposes:

ORDINARY BUSINESS

1. To receive and consider the Audited Financial Statements of the Company for the financial year ended 31 December 2020, together with the Reports of the Directors and Auditors thereon.
2. To re-elect Mr. Alejandro Graterol as a Director in accordance with section 4.3.1 of By law No.1 of the Company for a term from his date of election until the close of the third Annual Meeting of the Company following his election or until retirement in accordance with section 4.4.1 of By law No. 1.
3. To re-elect Mr. Rodrigo Sotomayor as a Director in accordance with section 4.3.1 of By law No.1 of the Company for a term from his date of election until the close of the third Annual Meeting of the Company following his election or until retirement in accordance with section 4.4.1 of By law No. 1.
4. To re-elect Mr. Tim Grothauzen as a Director in accordance with section 4.3.1 of By law No.1 of the Company for a term from his date of election until the close of the third Annual Meeting of the Company following his election or until retirement in accordance with section 4.4.1 of By law No. 1.
5. To elect Mr. Jean-Marc Mouttet as a Director in accordance with section 4.3.1 of By law No.1 of the Company for a term from his date of election until the close of the third Annual Meeting of the Company following his election or until retirement in accordance with section 4.4.1 of By law No. 1.
6. To re-appoint Messrs. KPMG as Auditors of the Company to hold office until the close of the next Annual Meeting and to authorize the Directors to fix their remuneration for the ensuing year.

SPECIAL BUSINESS

7. To consider and, if thought fit, pass the following Ordinary Resolution to increase the remuneration and fees of Non-Executive Directors:

"That, pursuant to Paragraph 7 of Bye-Law No 1 of the Company, the following adjustments shall be made to the remuneration and fees of Non-Executive Directors (being Directors who are not officers or employees of the Company or any of its affiliates) with effect from 1 July, 2021:

Board

- (a) The quarterly retainer, an increase from:
 - i. \$10,000 to \$15,000 for a Director.

Committee

- (a) The quarterly retainer, an increase from:
 - i. \$4,000 to \$5,750 for a Chairman.
 - ii. \$2,250 to \$3,500 for a Director.

By order of the Board

AEGIS BUSINESS SOLUTIONS LIMITED

Company Secretary
18 Scott Bushe Street
Port of Spain
Date: 19 May, 2021

NOTES:

1. Only shareholders on record at the close of business on 24 May, 2021, the date fixed by the Directors as the record date, are entitled to receive notice of the annual meeting.
2. As a result of the COVID-19 pandemic and Public Health Regulations, the Company is holding the meeting as a completely virtual meeting, which will be conducted via live webcast in accordance with the Company's Bye Laws. All registered shareholders, regardless of geographical location and equity ownership levels, will have an equal opportunity to participate in the meeting and engage with the directors of the Company and its management. Shareholders will not be able to physically attend the meeting in person.
3. Shareholders are required to pre-register during the period 25 May, 2021 to 2 June, 2021 using the following steps:
 - a. Visit www.unilever.tt/investor-relations/ and click on the banner "**UCL 92nd Annual Meeting of Shareholders**".
 - b. Select "**Register to Attend Meeting**" and complete the form provided by inserting your full name, address, contact number, date of birth, email address, valid identification number (National ID card, Passport or Driver's Permit).
 - c. Your information will be validated through the Trinidad and Tobago Central Depository and once you are confirmed as a shareholder on record as at 24 May, 2021, you will receive an email with your unique username and password login credentials which will enable you to attend the meeting on 10 June, 2021.
4. Pre-registration forms will also be available at the offices of the Company Secretary, Aegis Business Solutions Limited (contact information below) during the period 25 May, 2021 to 2 June, 2021 in order to facilitate registration to attend the meeting. You will be required to provide the same information as set out at **3. b.** above. Once validated, you will be contacted via email with your login credentials which will enable you to attend the meeting on 10 June, 2021.
5. A shareholder who wishes to appoint a proxy holder is required to visit the website, <https://www.unilever.tt/investor-relations/>, to download and print the required form. A proxy holder will only be able to attend the meeting once the shareholder's information is validated. The login credentials will be shared with the shareholder who in turn will provide them to the proxy holder.

DIVIDEND:

6. A final dividend \$0.60 declared for the financial year ended 31 December, 2020 will be payable on 28 June, 2021, to shareholders on record at the close of business on June 11, 2021.

Proxy Forms will also be available at:

Aegis Business Solutions Limited
Company Secretary
18 Scott Bushe Street
Port of Spain