

NOTICE TO SHAREHOLDERS



The West Indian Tobacco Company Limited (the Company) advises that Mr Anthony Phillip has retired from the Board of Directors with effect from 7 April, 2022.

Mr Phillip began his career as an Industrial Chemist at Caroni Limited, and joined West Indian Tobacco in 1973 as a Manager in Production Department. He was appointed Production Manager/Director in 1984 and succeeded Mr Audley L Walker as Managing Director in 1998. Following his retirement in 2006, he became Chairman of the Board in 2007. His service to the international business environment included secondments to British American Tobacco (Kenya) in 1975 and Chairman and Managing Director British American Tobacco (Malawi) from 1994 to 1998. If there was a blueprint of how to navigate a company in the highly specialised Tobacco Industry in Trinidad and Tobago, Mr Phillip would certainly be listed as the author.

Beyond the corridors of WITCO, Mr Phillip distinguished himself as a man of service to country and community in myriad portfolios in the national, civic, and community arenas. His balance of optimism and pragmatism coupled with his achievement-oriented mindset were the hallmarks of his effective leadership and well-established relationships with business partners across government and private sectors. He served as President, UWI - EMBA Association; President, St Mary's College Past Students Union; Director, British-Caribbean Chamber of Commerce (BCCC); Chairman, Rum Distillers of Trinidad & Tobago Ltd (RDTT); and Chairman, Government Information Services Ltd. He currently serves on the Board of Directors of ANSA McAL Limited and Caribbean Development Company Limited.

Mr Phillip holds an Executive MBA from The University of the West Indies. He has attended programmes at Henley Management College, UK, Kellogg Graduate School of Management, North Western University, USA and IMD Business School, Lausanne, Switzerland.

The Board of Directors, Management and Staff of WITCO wish to express their deepest gratitude and appreciation for his dedicated stewardship of the Company. His legacy has undoubtedly contributed to building shareholders' equity and to the corporate footprint of the Company in Trinidad and Tobago and throughout the region.

This Notice is published pursuant to Section 64(1)(b) of the Securities Act (2012).

By Order of the Board

Kathryn Abdulla
Company Secretary
7 April 2022

CORNER EASTERN MAIN ROAD AND MT D'OR ROAD
CHAMPS FLEURS, TRINIDAD & TOBAGO

THE WEST INDIAN TOBACCO COMPANY LIMITED
A member of the British American Tobacco Group