Shareholder Announcement

Guardian Holdings Limited ("GHL") is pleased to announce some very significant changes to our organisation structure that have recently been approved by the Group Board. These changes relate to the creation of the new position of Group Head of Life, Health and Pensions ("LHP"). The mandate of this new role is to ensure the promulgation of best practices across Guardian Life of the Caribbean Limited and Guardian Life Limited as well as to oversee the consolidation of the back offices of these LHP subsidiaries.

It is with great pleasure that GHL informs you that Mr. Eric Hosin, who presently holds the position of President, Guardian Life Limited will be appointed to the position of Group Head of Life, Health and Pensions and Ms. Meghon Miller-Brown will be appointed to the position of President, Guardian Life Limited. Both of these appointments will be effective 1st June, 2022.

By Order of the Board

Richard Avey

Corporate Secretary

11th May, 2022



