FirstCaribbean International Bank Limited

Notice issued pursuant to section 64(1) (b) of the Securities Act - Trinidad and Tobago

Notice of material change

CIBC FirstCaribbean announces three executive appointments

April 1, 2021 Barbados. CIBC FirstCaribbean's Chief Executive Officer, Colette Delaney, today announced the appointment of three senior executives.

Mr. Carl Lewis has been appointed Chief Financial Officer replacing Mr. Doug Williamson who is returning to Canada to take up a key position with CIBC.

Mrs. Khadija Bourne has been appointed Chief Auditor succeeding Mr. Lewis.

Dr. Jacqueline Bend has been appointed Managing Director of FirstCaribbean International Bank (Bahamas) Limited, subject to securities regulatory approval.

Mr. Lewis is a career banker with over 20 years' experience. He has held senior roles in Finance and Corporate and Investment Banking.

Mrs. Bourne is a career banker with over 25 years' experience. Her most recent role was that of Director, Operational Risk.

Dr. Bend is a career banker with 30 years' experience. She has successfully led teams in Change Management, Operations, Reconciliation & Investigations, Cards Operations, and Retail & Business Banking.

All three appointments take effect from April 1, 2021.

Brian Clarke, QC General Counsel & Group Corporate Secretary

